

ANNUAL REVIEW

2021-2022



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Names of victims and survivors have been changed throughout this document for their safety and privacy



The work of Hope for Justice has never been more desperately needed. Modern slavery and human trafficking is a crime that thrives on people's vulnerability and desperation, and there is too much of both in our world right now, worsened by economic insecurity, conflicts like the war in Ukraine, poverty and family breakdown.

The people responsible for using human beings in this way, treating them like commodities to be bought and sold and exploited, must be brought to justice. The victims and survivors must be supported to find their freedom, and to have their hope and dignity rebuilt.

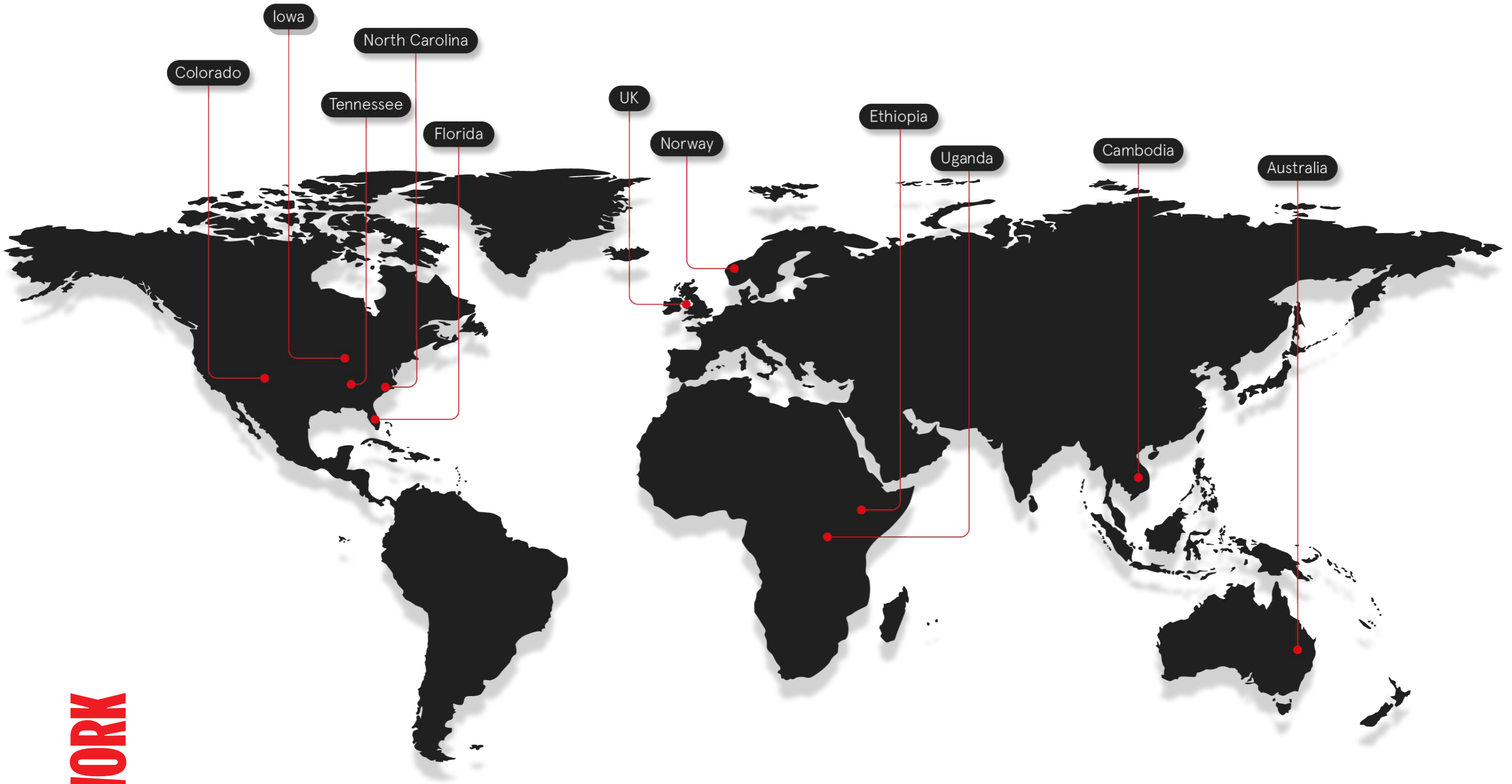
That is what we have strived to do this year at Hope for Justice. We want to be a voice for the voiceless and a light in the darkness – a helping hand reaching out to those who thought they were alone.

Around the world, our programmes reached more than 200,000 people this year; that's more than ever before. We celebrate each and every person rescued from the brutal reality of modern slavery and given the aftercare they deserve, while acknowledging that ending this crime forever requires us to prevent people from falling victim to it in the first place, and to reform societies to make them truly hostile to the traffickers' behaviour.

I am so proud of the work of the staff and volunteers who have impacted so many lives in a positive way. I also want to say a huge thank you to all the individuals, businesses, churches and groups who have given generously to support this vital work to see human beings given back their freedom and their hope. I would also like to thank the organisations who have funded specific projects or important parts of our programmes around the world, including the Global Fund to End Modern Slavery, Young Living Foundation, Modern Slavery Innovation Fund, UNICEF, Woorden Daad, Norwegian Agency for Development Cooperation, Experian, Souter Charitable Trust, Samworth Foundation, Coca-Cola Consolidated, and Zochonis Charitable Trust.

Thank you to everyone who has taken action this year on behalf of victims and survivors and in the cause of ending modern slavery. I truly believe that we can be the generation to end human trafficking – and with your support, we will.

Tim Nelson
CEO, Hope for Justice



WHERE WE WORK

Hope for Justice runs projects and has staff in more than **30 locations** across **five continents**, with plans to expand further.

Outreach

Across the world, outreach is a vital part of our work. Our specialist teams engage with vulnerable adults and children to help keep them safe. We help children and teenagers out of dangerous and vulnerable circumstances, such as living alone on the streets, and encourage them to join our Lighthouse centres, for safe shelter, counselling, educational opportunities, fun activities and eventually, reintegration or transition to independent living. For adults, our teams use community engagement, cultural knowledge and language skills to connect with vulnerable populations and individuals, run trafficking prevention initiatives or begin the process of a rescue out of exploitation.

Rescue

Many of our countries host specialist Hubs and Regional Centres staffed by experienced investigators and/or multilingual community engagement specialists. Our rescue work comprises all the activities and services that Hope for Justice provides directly and indirectly to victims and survivors of trafficking, to support them at the beginning of their journey towards their preferred outcome of recovery and safety.

This is unique to the individual, but commonly will focus on activities including:

- 1) identification as a victim (through outreach, community engagement, awareness-raising, training, investigations and referrals);

- 2) an exit from a situation of exploitation or vulnerability, whether through physical removal from a location (where this is appropriate), placement into a temporary shelter or supported housing, or entry into our Lighthouse programme. We also act as an alternative pathway out of exploitation for victims too scared to engage directly with police;
- 3) getting to an initial position of stability (physically and mentally) to continue their journey, which if with Hope for Justice is part of our 'Restoring Lives' pillar of work.

Intelligence gathered about traffickers and gangs is shared with law enforcement – many perpetrators have been convicted and jailed thanks to this work.

Training

We offer accredited training to people and organisations who may come into contact with victims and survivors of modern slavery. We offer short basic awareness training as well as longer, in-depth courses on modern slavery for practitioners and professionals. Many referrals into our teams of potential cases of modern slavery come directly from people and organisations we have trained. Our training is particularly relevant for anyone involved in policing and law enforcement; central or local government; healthcare and social work; or non-governmental work in the community, such as food banks, drop-in centres, community organisations and outreach, and those working with vulnerable people.

Transitional care – children (Lighthouses)

Our Lighthouses provide temporary care and support for vulnerable and exploited children, keeping them safe from the dangers of the streets or their previous circumstances as we work to assess their physical and mental health and their circumstances. Our Lighthouses also offer individual and group counselling and are complemented by our Shine Schools, where children get catch-up education and life skills training. Older children and teenagers get help with training to develop skills for employment.

Family reintegration – children (Lighthouses)

While children are being cared for at our Lighthouses, we work to trace their families when possible, and consider how best to safely return them back to their families or to family-based care. We support families to prevent children separating from them again. Reintegration to biological or extended families is only considered when they are able to provide safe care and where any risk of re-trafficking or re-exploitation is low, as assessed by our case managers. The child must be an active participant in the decision. Where family reintegration is unsafe or impossible, other options include safe foster care, specialised long-time care with another agency, or independent living combined with vocational and business skills training.

Safe aftercare – adults

In the USA, we are developing a community-based approach to aftercare in North Carolina for female survivors of sex trafficking to rebuild their lives. Hope for Justice will provide counselling and different forms of therapy, as well as providing tailored case management for every client. This involves connecting survivors to services like medical care, accommodation, legal assistance, and other services to aid their recovery.

Advocacy – adults

In the UK, our multi-disciplinary Independent Modern Slavery Advocates (IMSAs) work with victims after rescue to help them rebuild their lives, by helping them access housing, benefits, good-quality employment opportunities, psychological support, legal advice and more. We advocate on behalf of survivors and guide them through the criminal and civil justice processes to ensure they receive restitution. The combination of legal and support advocacy is essential in providing victims with a voice to shape their own future in freedom. We are part of a partnership with the British Red Cross and Snowdrop Project to expand this model further as a framework for other organisations to use.

Community prevention

Our community prevention programmes are focused in Uganda and Ethiopia. They are designed to strengthen families, communities and systems to prevent children separating from their families and from being trafficked, exploited or enslaved.

They tackle root causes, such as underlying poverty, aggravated by family stress, peer pressure on children to seek opportunities for a better life, and attitudes viewing children as economic assets. The programmes consist of

- Self-Help Groups: A fixed group of participants (usually women) meet weekly and are financially and socially empowered through training in effective parenting, child protection, anti-trafficking, communication and other skills.
- Child Protection Clubs (typically in schools) and Hubs (typically in urban slums): Students or children meet weekly, supervised by a mentor, to learn about children's rights and the dangers of trafficking and unsafe migration. The students or children then educate others through school and community events. The Hubs are safe spaces for study, play and support for children both in and out of education.
- Community Awareness Raising: Mass media campaigns and training for community leaders, to reduce the risk of trafficking and exploitation.
- Community Conversations: Structured discussions between groups of people affected by complex community problems. For example, we bring together domestic workers, employers, brokers and community leaders to discuss complex shared issues of exploitation, human rights and unsafe migration, and agree changes that benefit all.
- Child Protection Committees: Key stakeholders such as officials, police, schools, community and religious groups working together to better protect children and ensure reports of abuse are followed up and acted on.
- Youth Training: Small business skills training and/or apprenticeship training to create opportunity and reduce vulnerability.

Reform

Our direct work with victims and survivors informs Hope for Justice and Slave-Free Alliance's work on national and international policy reform and legislative engagement, creating long-term sustainable frameworks for an anti-slavery ecosystem. You can read more about our Reform work on pages 24-25.



HOW WE WORK

This year, our work reached an incredible

199,894

Children & Adults.

Direct reach:

58,119
People

This includes people directly rescued from modern slavery, helped through aftercare, professionals given intensive training and those participating in our Self-Help Groups.

Indirect reach:

141,775
People

This includes family members of our beneficiaries who indirectly benefitted from our work, those attending community anti-trafficking awareness and education events, and those reached through online and virtual outreach sessions.

**OUR IMPACT:
THIS YEAR'S ACHIEVEMENTS**

12,045 People	helped who were victims, potential victims or survivors of human trafficking and modern slavery
1,727 Children	served at our Lighthouse aftercare shelters globally
1,499 Children & Teenagers	reunited with their families or to safe foster care, or supported into independent living
19,772 Professionals & Practitioners	trained to spot the signs and respond effectively to human trafficking and modern slavery
11,714 People	participated in our Self-Help Groups
32,823 children	benefitted from their caregiver's participation in the Self-Help Groups
105 Children	given legal support to help them see justice done against their abusers
105,227 People	reached through Child Wellbeing Clubs and events, community conversations, and Child Protection Committees
95 Businesses	are now members of Slave-Free Alliance, including 12 current or former FTSE 100 members

MEET THE TEAM ENRIQUE RESTOY



Enrique Restoy
is our new Director of International Programmes, joining Hope for Justice in this Executive role in October 2021.

He oversees the programmatic strategy of Hope for Justice and the expansion of our programmes. Enrique's professional background is mostly in human rights.

He has held senior positions at Frontline AIDS, Anti-Slavery International and the Coalition to Stop the Use of Child Soldiers, and as a Researcher for West Africa at Amnesty International.

Enrique is the author of numerous academic and policy publications on human trafficking, human rights and gender research, and charity programming in Africa, Latin America and the Middle East. These include the worst forms of child labour, the involvement of children in armed conflict, and migration and human trafficking flows between Northern Africa and Europe.

Enrique holds a PhD in International Relations from the University of Sussex, where he is a Research Associate and a member of the Impact Advisory Board of the School of Global Studies. When he is not in the 'virtual office of Hope for Justice' or travelling, Enrique enjoys walking with his wife, Alison, their two children and the family dog on the South Downs, as well as refereeing basketball for the University leagues, and road cycling.

You can connect with Enrique at:
www.linkedin.com/in/enriquerestoy/

CRISTINA'S STORY DRUGGED AND HELD CAPTIVE, TODAY SHE IS FREE

Of the nearly 200,000 people reached by our work in 2021-22 across our pillars of preventing exploitation, rescuing victims, restoring lives, and reforming society, more than 12,000 were themselves victims, potential victims or survivors of human trafficking and modern slavery.

We cannot tell all 12,000 individual stories of life-changing impact in this document, so we wanted to share Cristina's story as just one powerful example of what can happen when someone like you chooses to support Hope for Justice and empower our work.

Cristina, who is in her early 30s, was trafficked to the UK from her home in Romania by an old acquaintance who pretended to be her friend. He promised her a good job and a better quality of life.

But when she arrived, she was made to live in appalling accommodation and told would have to work as a prostitute and to sell drugs. When she refused, Cristina was drugged, physically abused and held inside a property for several months where she was exploited for sex and criminal activities.

A member of Hope for Justice's outreach team said: "Cristina was betrayed by someone who pretended to offer her a better quality of life, but in fact intended her harm. She was subjected to horrendous abuse – despite her courage in standing up to her traffickers. Thankfully she was able to escape from the property but with nowhere to turn, she ended up living on the streets. Cristina was experiencing mental health problems at the time. She was homeless, extremely vulnerable to re-trafficking, terrified, and without knowing where to turn for help."

In 2021, she reached out to Hope for Justice. Our outreach worker soon identified her as a potential victim of human trafficking. Cristina told us that she had already tried to report her exploitation to the police and had contacted another organisation for help, but had not received the right support. When we followed this up, we found she had "slipped through the system". Cristina had instead been left homeless, even more vulnerable and re-traumatised by the whole experience of trying to seek help. At this stage,

with our experience and specialist knowledge, Hope for Justice intervened and advocated on Cristina's behalf for her to receive the support she needed.

We assisted her in securing temporary accommodation, food and essentials via her local authority. We also liaised with local partners and assisted the council with the referral into the UK's formal framework for identifying survivors of modern slavery, called the NRM.

Within just two days of our help, Cristina was living in safe accommodation, and soon after she received a positive 'reasonable grounds' decision from the NRM, entitling her to access to support, including accommodation, financial support and counselling.

Cristina told us: "I am very happy in the safe house and am so thankful to have finally received the support I so needed. I am very grateful to Hope for Justice for the continuous support that I have received from you throughout the whole process."

Our team member said: "Thankfully Cristina is far away from her traffickers. Now she is receiving the right support, we hope she will be able to recover and rebuild her life."

We regularly share survivor stories, with their consent and with appropriate anonymization to protect their identity, at the Hope for Justice website. We also share stories on our social media channels and in our monthly Hope News email. Make sure you follow us and sign up to stay informed!



UKRAINE CRISIS

Russia's invasion of Ukraine sparked a humanitarian crisis and also created conditions of instability and lawlessness in which trafficking can thrive. That is why Hope for Justice and our partners began work almost immediately to create and distribute useful resources for those fleeing the crisis and who faced heightened risks.

We created Trafficking Alert leaflets, and factsheets with advice for anyone fleeing the conflict and arriving in the UK, as well as those supporting them. We also partnered with Stop The Traffik and other charities to produce new multilingual resources called 'Ukrainians Welcome – Stay Safe in the UK'. This is split across useful categories like Health, Travel, Legal, Work, Housing, Reporting Concerns, Support, Finances, Family, Children, and General Information.

The information is available as landing pages in English, Russian and Ukrainian. We are promoting this initiative by distributing flyers with a QR code and through targeted online advertising at Ukrainian speakers in locations such as railway stations and ports.

More than 25 charities, including Hope for Justice, wrote to the main mobile network companies, asking them to provide a vital welcome text to Ukrainian refugees arriving in the UK. At the time of publication, Vodafone had already agreed to do this.



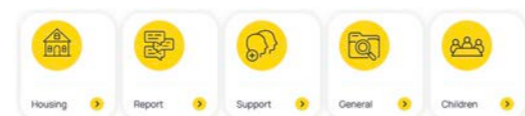
Будьте в безпеці у Великобританії
Ваше Безпечне Перебування у Великобританії
ukrainianswelcome.org

Ukrainians Welcome – це спільна ініціатива британських організацій, що борються з рабством та за права людини. Її мета – надати корисну інформацію щодо безпеки та життя в цілому у Великобританії переміщеним українцям.



Know your rights

Below you will find a guide to information on where you can find support in the UK if you are Ukrainian and have been displaced by the conflict.



Other sources of help

The UK government's website contains immigration information for Ukrainians, as well as a number of documents with information about staying in the UK. We would advise:



Uniting to condemn Ukraine invasion and traffickers' attempts to target fleeing victims.

Early in the conflict, Hope for Justice published a rapid assessment report setting out the risks of modern slavery for those fleeing the Ukraine crisis, as well as short and longer term recommendations to reduce the risks.

Human traffickers are entrepreneurial and opportunistic criminals, who will exploit vulnerabilities in any process. So we worked with the official systems and with communities to ensure Ukrainians placed under the UK Government's Homes for Ukraine initiative (or any other channel), were not at risk of being exploited at this vulnerable time, and to ensure those affected by modern slavery got support. Hope for Justice would like to thank everyone who donated to our emergency 'Ukraine Crisis' appeal in support of all this work.

We signed an open letter that read in part: "As long as the military invasion of Ukraine continues, the vulnerability of displaced people in the country to human trafficking will increase due to deteriorating rule of law and impunity; further

forced displacement; humanitarian need and socio-economic stress and social fragmentation. Human trafficking will also escalate in the countries to where people from Ukraine are fleeing. There have also been deeply concerning reports of attempts to traffic women and girls fleeing Ukraine in neighbouring countries, including Poland and Romania."

Alongside Hope for Justice, signatories included the leaders of major anti-trafficking groups like the National Center on Sexual Exploitation (NCOSE), Shared Hope, The Freedom Fund, ECPAT USA, and many others from across the United States, the United Kingdom and Europe. They call on the countries that are welcoming refugees to ensure they implement effective prevention measures against human trafficking. They list measures including training for frontline agencies; safe and legal routes for those who are fleeing; measures to more easily enable potential victims to be identified; trauma-informed and holistic care to be made available for survivors of trafficking; and steps taken to ensure perpetrator accountability. With these countries already doing so much to assist refugees, the signatories ask the wider international community to shoulder some of the financial burden of these vital measures.

The letter-writers say:

“Human trafficking and conflict feed each other. By promising stability, security and employment, traffickers often appear to offer a greater prospect of hope for individuals who might have left everything behind.”

The full letter and the list of signatories is available at the Hope for Justice website.



LAUNCH OF HOPE FOR JUSTICE LEARNING ACADEMY

4,907 professionals trained in the UK in 2021-22, plus 4,871 people in the USA

Training and learning at Hope for Justice went from strength to strength in 2021-22, with the launch of our new Learning Academy online portal, plus the delivery of more traditional training (in-person and remote) than ever before.

The new Hope for Justice Learning Academy provides specialist online human trafficking training, tailored to the needs of different groups who are vital in the fight against exploitation.

It is a dedicated online learning portal offering interactive training for the public and for frontline practitioners including clinicians, law enforcement and employees and management within the hospitality industry. Currently, these courses are being launched in the US, but online courses for the UK and other global locations are planned.

Separately, Hope for Justice is using the platform to offer a free interactive spot the signs course open to the general public to raise awareness of human trafficking. Hope for Justice has partnered with the Young Living Foundation to develop a course. This three-part, interactive multimedia course will help parents and caregivers understand and actively protect their kids from online exploitation.

Laura Levy, Hope for Justice's Head of Learning, said: "We are very excited to be pioneering this critical resource in the fight against human trafficking. Currently, there is no single online portal dedicated to anti-trafficking training. The Hope for Justice Learning Academy is designed for that purpose: To grow awareness and develop practitioner skills to actively identify and address the circumstances of labour, sex and online exploitation."

Anti-trafficking courses by experts

Our online courses are authored by experts who are actively working as investigators, clinical or law enforcement practitioners, social workers, programme specialists, country specialists and in other critical frontline roles in the field of human trafficking.

Hope for Justice Learning Academy courses empower people to take action with confidence, should they spot the signs of human trafficking.

We will be translating our courses into multiple languages, to extend training access to non-English speaking populations in the US and globally. Our ambitious plans for the future will provide courses tailored to those who are vulnerable to being trafficked themselves.

We want to make them aware of the warning signs, and let them know how we can help.

The goal of the Hope for Justice Learning Academy is to broaden and deepen our prevention impact and ultimately lead to more victims finding their freedom.

The Hope for Justice Learning Academy will be rolled out to other countries in which we operate, providing courses tailored to key audiences locally, in the coming months.

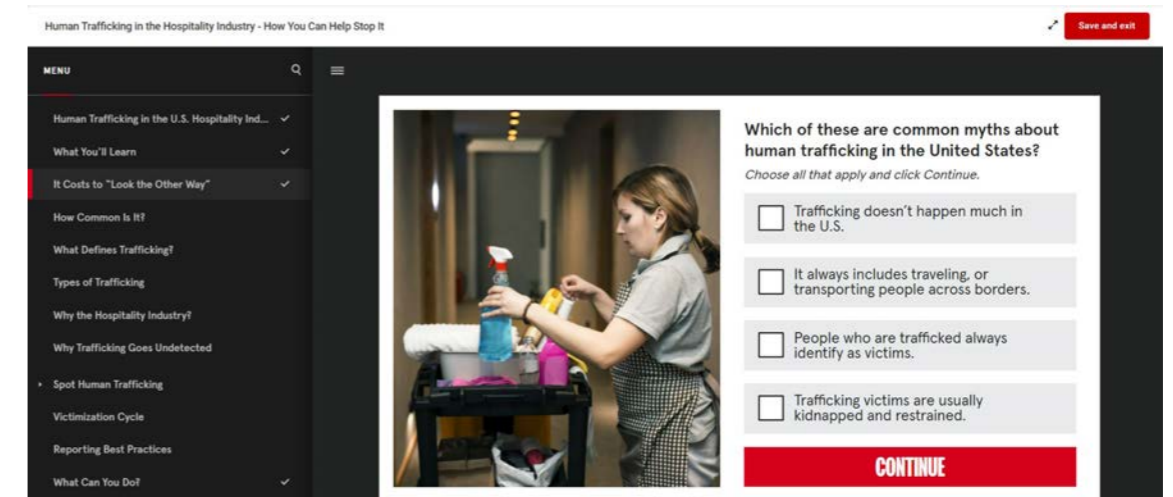
CPD-accredited training

In the UK, a number of Hope for Justice's training courses became CPD-accredited during 2021-22. Hope for Justice and Slave-Free Alliance is a Member of The CPD Certification Service (number 14454), showing our commitment to upholding and increasing standards in continuing professional development.

Hope for Justice offers a wide variety of modern slavery training options (currently remote-only in the UK). This includes one-hour or two-hour basic awareness, or half-day accredited courses. We offer specialised training for professions and disciplines (e.g. police, social work, housing, healthcare) in skill-based training for trauma-informed case reporting and in trauma-informed listening around modern slavery.

The training addresses more than 60 key learning outcomes outlined by Skills for Care for those working in the modern slavery sector. We explain what modern slavery is and identify the different types that exist and how to recognise the signs and indicators. This foundational knowledge is applied into trauma-informed skill sets training, whether that is for case reporting or listening to a disclosure. This ensures an appropriate, professional response focused on the human rights of victims and survivors of modern slavery and human trafficking.

Trainers with Slave-Free Alliance also offer training specifically tailored to businesses.



EMPOWERING WOMEN TO BUILD A BRIGHT FUTURE: SELF-HELP GROUPS IN ETHIOPIA

Across Ethiopia and Uganda, **11,714** women participated in our Self-Help Groups in 2021-21, and **32,823** children benefitted from their caregiver's participation.

Poverty is one of the main root causes of human trafficking. With half of women in Ethiopia regularly running out of food or unable to eat some days, many are at high risk of exploitation.

In order to ease poverty and protect women and their children from being trafficked, it's vital that they are able to build a self-sufficient future. Ethiopia is one of two countries where Hope for Justice is empowering women with the skills, means and support that they need to carve out their own path to independence and prosperity, through our Self-Help Groups.

They learn small business and financial management skills, and save money as a group. The group then provides loans to its members, to enable them to create their own small businesses.

Dereje Zeleke, Ethiopia Country Programmes Director at Hope for Justice, said:

“Our 452 Ethiopian Self-Help Groups meet regularly, providing nearly 9,000 women with a support network in their own community that allows them to build their economic, social and emotional strength. Together, the women realise their potential.”

The women also have the chance to share their ideas, skills and resources and come up with solutions to their social and economic problems. Often, when a woman is struggling to tackle a problem by herself, we find she is more than capable of overcoming it when she joins hands with other women.

With a financially stable future and a local support network in place, the women are less likely to be forced to send their children away to work to help provide for the family, putting them at high risk of being trafficked.

They are also in turn more likely to afford school fees for their children, which will further increase their sons and daughters' chances of a bright future. Indeed, we were delighted to hear from some of our members that they had decided to stop their children working and return them to school instead.

Addisie's story

With eight children to feed, 33-year-old Addisie was struggling to make ends meet. In mid-2021, she heard about a Hope for Justice Self-Help Group operating in her community, and decided to join.

Addisie said: *“Previously, I had no knowledge of saving. I used to bake only a small amount of enjera (flatbread) for only the people around me.”*

Over the next few months, Addisie gradually contributed more to her group's savings, and was introduced to small business skills and financial management training. She took out a loan and scaled up her enjera-baking activity. She now sells enjera at the local market, and has also started making containers for the flatbread to expand her business.



Addisie continues: *“Now, I have Ekub (local savings) side by side with my group, and this has made me very strong. I am motivated, gained strength and started giving more attention to my future plans. Furthermore, it is a great guarantee that the money my group saved is deposited in the bank. I am very confident that my children will continue their education and be protected from exploitation and trafficking.”*

IN NUMBERS – Highlights from our work in Ethiopia in 2021-22

- Children served in one of our six Ethiopia Lighthouses: 1,244
- Children and teenagers reintegrated with families or safe foster care, or into independent living where appropriate: 1,190
- Children helped in the community through outreach activities: 2,826
- People reached through Child Wellbeing Clubs and events, community conversations: 97,659
- Total number of potential victims and survivors helped in Ethiopia: 4,994

To read more about the work of our Lighthouses and reintegration, and our community prevention activities, see pages 4-5.

Child trafficking in Ethiopia

It is estimated that 10,500 children are living on the streets of Ethiopia's capital Addis Ababa. Hope for Justice data indicates that over 60% of these children are trafficked into sexual and labour exploitation, and others forced to resort to dangerous survival mechanisms such as theft, violence and drug abuse. Research in 2021 focused on boys identified 228 cases of trafficking across our four Lighthouses for boys in Addis Ababa, Bahir Dar, Sodo and Hosanna.

Some of these boys are orphans, but many others do still have parents or family members in the villages or towns they originally came from. Among these children, the factors that led them to end up on the streets include family breakdown and drivers linked to poverty.

That is why we pursue a holistic approach. We run community prevention activities like Self-Help Groups to prevent it happening in the first place, as well as outreach, rescue and aftercare to help children who have already been trafficked or are vulnerable to it while living on the streets.

EXPANDING OUR WORK INTO NEW AREAS OF THE UK

Hope for Justice consolidated and expanded our work in the UK during 2021-22, with the launch of our newest Hub, covering the North West region, and with Northern Ireland based charity No More Traffik joining our organisation.

The team at our North West Hub have been working with the Pan Lancashire Anti-Slavery Partnership (PLASP), homelessness charities, foodbanks, local councils, the police and more since the launch in April 2021.

They have helped partners to identify modern slavery cases and have worked with survivors to access the support they are entitled to receive. They have also focused on raising awareness of modern slavery among vulnerable communities who are potential targets for human traffickers and perpetrators.

Collective impact

Hannah Mitchell, our Lead Community Engagement Specialist in the North West, said: *"It has been really encouraging to see how local organisations and incredible people working with the most vulnerable members of our society are ready to help prevent modern slavery, identify potential victims and support survivors."*

"Each survivor we have supported so far has helped us see the impact of what we're collectively doing, but also how there is still lots more to do to reform exploitative systems and end slavery."

Among those trained by the team at the new Hub are staff and volunteers at foodbanks, soup kitchens and drop-ins supporting people facing hardship, isolation, homelessness, asylum seekers and refugees. We have also delivered training to community safety, neighbourhood and housing officers from local authorities and social housing providers, support workers and NHS staff.

Hope for Justice is continually reviewing and assessing options to launch in new areas, where we can have the most impact.



No More Traffik becomes part of Hope for Justice

In September 2021, we announced that No More Traffik had joined Hope for Justice, taking our work to Northern Ireland for the first time. No More Traffik was established in Belfast in 2012 and was part of training PSNI (Police Service of Northern Ireland) recruits, as well as doctors, nurses, midwives and A&E staff, social workers, youth workers, homeless shelters and religious leaders.

In its most recent full year of activities, the charity delivered training to over 700 frontline professionals likely to come in contact with victims of modern slavery, and delivered general awareness-raising presentations to over 5,500 people in Northern Ireland.

Pete Kernoghan, who was No More Traffik's Founder and then Development Director, has become a member of staff at Hope for Justice to further develop and expand this work. He said: *"By working with the additional expertise of the team at Hope for Justice, we can make more of an impact and help change more lives."*



UGANDA: TRAUMA-INFORMED CARE AND A FOCUS ON JUSTICE

Our work in Uganda is holistic, with elements covering all four of our pillars: preventing exploitation, rescuing victims, restoring lives, and reforming society.

You can see some of the impact this work has had in the box. Behind each statistic are thousands of real lives impacted and changed by our programmes and our dedicated staff.

We have also had a focus this year on the wider issue of justice. Because we believe that when the people responsible for human trafficking and exploitation are held accountable, survivors understand that their voices can be heard and valued; other perpetrators are deterred; and a message is sent to the wider world that human trafficking will not be tolerated.

Putting survivors at the heart of the justice system

In September 2021, we hosted training for key players in the justice sector. Twenty-five police officers, prosecutors, and judicial officials successfully completed the two-day course, which we ran alongside the Human Trafficking Institute.

The group heard from the Director of Public Prosecutions (DPP), Honorable Lady Justice Jane Frances Abodo, as well as the Assistant DPP and Head of Trafficking In Persons, Rachel Bikhole. Also present were two representatives from the U.S. Embassy in Kampala.

The participants gained essential knowledge and skills in identifying victims and collecting evidence; conducting investigations; charging perpetrators with trafficking offences; and referring survivors into support services using trauma-informed methods.

Inspiring confidence in children to take part in legal proceedings

We spread a message of hope to survivors; for them to be confident that justice can and will be carried out. We do training sessions with survivors at our Lighthouses in Uganda, to make children aware of the part they can play. For example, they learn how to report abuse, and the role of police, parents, community leaders and the courts in protecting their rights.

Sometimes children speak of their fears of pursuing justice, due to threats from perpetrators, parents or peers. So they hear anonymized examples of real court cases, to inspire confidence that survivors are taken seriously, and protected, when taking part in legal proceedings. It is also important that survivors are familiar with the scenario of a court to help make the experience less daunting.

The children then put what they learn to the test at a mock trial; one imaginary case involved a 14-year-old girl who had been abused by a 35-year-old. Each child was given a role, such as judge, suspect, or witness.

The children showed how they could give evidence and work with others during a trial. They really engaged with the session, and afterwards could outline the role of the prosecutor and the judge, as well as assess the credibility of the witness.

Moses Wangadia, our Uganda Programme Director, said: *"Our ultimate goal is to bring an end to modern-day slavery and change lives, and to achieve this, we must lead the way in bringing about justice for survivors. Crucially, we empower survivors with hope; that justice can be achieved, and that change will come."*

IN NUMBERS – Highlights from our work in Uganda in 2021-22

- Child survivors provided legal support through the criminal justice system: 76
- Children helped in the community through outreach activities: 673
- Children served at a Lighthouse in Uganda: 447



OPERATION FORT THREE MORE JAILED



Hope for Justice supports survivors

Three more people were jailed in September 2021 as part of the largest modern slavery prosecution in UK history, after eight others were sentenced to a combined 55 years in prison in July 2019. The trials followed a long-running investigation in which Hope for Justice worked closely with West Midlands Police, the National Crime Agency and the Crown Prosecution Service.

Hope for Justice is proud of our role in first detecting the trafficking network's activities, then working with police to identify and support scores of survivors to help them in their recovery and as they bravely gave evidence against the gang. It is thought those responsible exploited up to 400 people in total, while collectively making at least two million pounds from June 2012 to October 2017.

The five men and three women jailed in 2019 were convicted of conspiracy to traffic people, requiring them to perform forced labour and acquiring criminal property.

Corrupt recruitment agency

At the next trial in 2021, one of those who was jailed was a corrupt recruitment agent who profited from the trafficking gang's vicious exploitation of human beings. It's believed that David Handy, who is in his 50s and from Oxford Street, Stoke-on-Trent, made over £500,000.

He made this fortune while the exploited workers – trafficked to the UK with false promises of wealth and a good lifestyle – lived in squalor and ended up in some cases with just £20 a week. An accomplice, Shane Lloyd (47), of West Brampton, Newcastle-under-Lyme, pleaded guilty to two counts of money laundering and was given a 20-month jail sentence, suspended for two years, and ordered to do 200 hours of unpaid work.

The enforcers

Lukasz Wyrwinski and Mateusz Natkowski – who both lived in Birmingham's James Turner Street – played the roles of 'trusted enforcers' for the gang, using violence and threats to intimidate victims and keep them in line.

Wyrwinski, aged 38 at the time of sentencing, was known as 'Diabel' – Polish for Devil – and had a feared reputation. As well as enforcing for the gang through threat and use of violence, on one occasion he stripped the identification from a victim who had died of natural causes in one of the gang's houses – all to prevent the gang from being caught so they could continue to exploit people. He admitted conspiracy to force people into forced labour, conspiracy to traffic people for the purpose of exploitation, and money laundering.

Natkowski, aged 29 when sentenced, was found guilty of conspiracy to force people into forced labour and conspiracy to traffic people for the purpose of exploitation. The judge described their role in bringing victims into the country as "grab and imprison".

Wider networks of culpability and responsibility

Paul McNulty, UK & Europe Programme Director at Hope for Justice, said: "Human traffickers profit from the misery and desperation of others, exploiting vulnerabilities in good people. This exploitation is often perpetuated by a network of others who choose to look the other way, fail to live up to their responsibilities or, worse, are actively complicit in these crimes. Employers, retailers, labour providers, landlords, banks, consumers, all of us owe a duty of care – we must collectively look to shine a light on the abhorrent and reprehensible crime of modern slavery.

"Hope for Justice is proud of our role in working alongside West Midlands Police and partners to bring an end to this particular gang's activities, and in assisting the survivors to freedom and supporting them towards their preferred futures."

West Midlands Police Detective Chief Inspector Nick Dale led the investigation and has thanked Hope for Justice for our role. He also said: "It's really important businesses know where their workforce is coming from, be intrusive and ask questions. Otherwise they could be fuelling the exploitation of vulnerable victims."

Bravery in giving evidence

One survivor of modern slavery who was exploited by the gang through two years of forced labour in terrible conditions, Janusz*, gave evidence at the most recent trial. He was supported at court by his Independent Modern Slavery Advocate (IMSA) at Hope for Justice. Janusz* was interviewed by the BBC about his experiences – a link is available at the Hope for Justice website.

The judge thanked Janusz and the other victims for coming forward and re-living their harrowing ordeal in court in order to help secure justice.





New partnership to assist survivors of modern slavery to get the support they need

The British Red Cross, Hope for Justice and the Snowdrop Project have been developing our partnership aimed at helping survivors of modern slavery to rebuild and regain control of their lives.

Recognising the need for a more standardised, professional and consistent approach to care for survivors, the three organisations are developing a framework for the accreditation of Independent Modern Slavery Advocates (IMSA) in the UK.

This collaboration is building on the model of independent advocacy for survivors of modern slavery that has been developed by Hope for Justice over the past seven years.

IMSA seek to empower survivors to make informed choices about their options and recovery, working with the survivor and their existing support mechanisms to open doors and create opportunities. By providing advocacy that looks at someone’s social needs and legal rights together, IMSAs provide support that is holistic and tailored to the individual, and helps them overcome barriers and navigate complex systems.

Positive independent evaluation

An independent evaluation of Hope for Justice’s IMSA model was carried out by Alexandra Williams-Woods, a researcher at the University of Liverpool. The report, published in June 2021, found that the IMSA model provides a tested model for responding to the significant needs and structural disadvantages that survivors of modern slavery encounter, and led to considerably improved outcomes for survivors.



The report recommended that organisations which provide advocacy services for modern slavery survivors should work together to build an accredited IMSA role and framework in line with other independent advocacy services, such as Independent Domestic Violence Advocates. This recommendation and the wider findings of the independent evaluation were key drivers behind the new partnership, launched in summer 2021.

Paul McNulty, UK and Europe Programme Director at Hope for Justice, said: *“We are absolutely elated to be working in partnership with two such pioneering, knowledgeable and proactive organisations as the British Red Cross and Snowdrop in order to develop a model for independent advocacy for survivors of modern slavery in the UK.”*

“We recognise that nobody can end slavery alone, and are excited to focus our shared values of empowerment, partnership and innovation in order to work together to help build capacity into wider services and partner organisations and to improve standards of advocacy and care for survivors.”

When the partnership launched, the then Independent Anti-Slavery Commissioner, Dame Sara Thornton DBE QPM, said: *“I am pleased to see that following an independent evaluation this new partnership seeks to build on the model for independent advocates created by Hope for Justice, and develop a framework for the accreditation of the role so that it can be introduced more widely across the UK whilst promoting consistent standards in care.”*

Lived experience

Since the launch of the IMSA Model Development project, three consultants with lived experience of modern slavery have been appointed to work with the project team. Work on developing the framework for the IMSA Model has begun with a series of partnership workshops and consultation processes.

To date there have been two partnership workshops where the governance, ethos and values of the IMSA Model have been considered. Other workshops, with frontline staff of the partner organisations, have gathered insight from expert practitioners.

A consultation will run from September 2022 to May 2023 with workshops and questionnaires to further develop the model ahead of a full pilot phase.

For more information,
email: advocacy.imsa@hopeforjustice.org

Our Advocacy Advice Service

By Eliza Stachowska,
Advocacy Advice Coordinator and IMSA

Our Advocacy Advice Service, originally set up in response to the challenges created by Covid, is a new way for survivors and other support organisations to get in touch with Hope for Justice for tailored, specialist advice and signposting on survivor care in the UK.

The aim is to share the information, knowledge and experiences gathered through our advocacy, community engagement, training and policy work. It enables us to expand our assistance and maximise our IMSA team’s efficiency by exploring alternatives to long-term casework.

Our first step with any enquiry is to assess the level of help required and offer tailored signposting and advice. Sometimes, our IMSAs intervene around a specific matter (such as welfare benefits) and work alongside the agency who has reached out to us to resolve it.

Occasionally, following a period of intervention, we take on a case and offer ongoing advocacy.

We re-direct some enquiries to appropriate services addressing specific needs, such as immigration, legal advice and local support (for example, mental health services).

The subject we advise on most regularly is the UK’s National Referral Mechanism (NRM) – the system to identify and support survivors. We advise about the referral process, access to support at different stages, and the duties of statutory services to safeguard, house and support potential victims. We also handle referrals for legal advice around the decision-making processes.

Some of our interventions are to enable access to welfare benefits for recognised survivors of modern slavery. We have successfully advocated on survivors’ behalf with the Department for Work and Pensions, to deal with problems caused by a lack of records and paperwork, and approve their entitlement to benefits such as Universal Credit.

We work alongside charities, statutory organisations and legal representatives to provide structured guidance and advice. In the last year we responded to 219 enquiries, showing the value of the service.

Contact:
advocacy.advice@hopeforjustice.org
or call 0300 008 8000.



'THE NEW SPACE IS PERFECT' – SURVIVORS RELOCATED TO NEW CAMBODIA LIGHTHOUSE

Hope for Justice has moved to a new Lighthouse in Cambodia, providing a safe haven for young survivors of human trafficking and modern slavery.

A total of 22 girls and young women who have been trafficked, or who were at risk of human trafficking, were safely relocated to our new Lighthouse when we moved in March 2022. Four of them have since been reintegrated back with their families, with our team providing follow-up care.

The location is a huge improvement upon our former Lighthouse site, which was located in a busy, commercial area. We have increased capacity to house up to 30 girls, ages 0-18, as well as our growing staff team, who have been brought on board to increase the quality of our work and to run the new Stepping Stones project.

A huge space that meet the needs of the girls and staff

Maggie Crewes, our Country Director in Cambodia, said: *"The space at our old building had become very inadequate. One of the primary concerns was that, during recent heavy rains, the floodwaters rose to the entrance compound. We had also outgrown the premises, and wanted to create capacity to house our beneficiaries and staff team in a space that was purpose-built."*

"The search for a new building took around nine months and we looked around dozens of properties before finding the right one. We have had to do a lot of work on the building to get it fit for purpose, but it has all been worth it. We now

have a huge space that is perfect for the girls' and staff needs."

The new Lighthouse has three floors, three large rooms for the girls' sleeping quarters, counselling rooms and space for confidential client sessions and family meetings. There are meeting rooms, offices for the team leader and Lighthouse manager, case managers and counsellors, a clinic, and a large recreation space which is used for yoga, dance, relaxation, education, life skills lessons and more. There is also a large classroom and library room, plus a compound with space for the driver's office and guard house and another small office which may be used by our rescue or prevention teams in the future.

Maggie Crewes added: *"The girls love the outside play area and garden space with all the trees and greenery. It's a large area for them to run around, have fun, and take part in sports activities such as badminton, volleyball and table tennis. We know that physical activity will also positively impact their mental wellbeing."*

Dedicated team

Prior to the move, new toilets, showers, wiring and a kitchen were installed, and the site underwent a deep clean. Our team of nine house-mothers live on site, working on rotation to provide 24-hour cover at the Lighthouse.

We also have three case managers, two counsellors, one nurse, an intake officer, a safeguarding officer, Lighthouse manager, guards and drivers operating out of the site.

Maggie Crewes said:

"It is so good to have a great space for both our clients and our staff. This really helps us to serve the girls much better, and gives more of a sense of freedom as they have a much bigger area to occupy. We now have a proper clinic room – complete with hand-wash sink – and our counsellors have a dedicated room each, whereas before they were juggling counselling sessions with other staff meeting requirements, which was a big inconvenience. It is great to see the girls playing badminton, skipping rope and running about or caring for the plants! We are so thankful for this great space and hope and pray we can use this Lighthouse to house and serve the girls who need to access these services."

USA: NEWEST HOPE FOR JUSTICE HUB BRINGING FREEDOM



In 2021, we opened our new Hub in Iowa, covering the wider Midwest region of the USA and staffed by dedicated and experienced investigators with years of experience working with vulnerable people and complex cases.

Senior Investigator David Gonzalez and his team have made a huge impact already in the time since the Hub began operations. Another new team member, Investigator Greg Hall, has 16 years of law enforcement experience, with a specialism in tackling violence against women and in online crimes against children, including child sexual abuse. He explained why he chose to join Hope for Justice, saying: *"It's wonderful to be able to use my skills and experience against human trafficking, a crime I became passionate about ending after being part of a taskforce targeting large exploitation networks. I'm excited to be helping to put a stop to human trafficking in Iowa and far beyond."*

Together, the Iowa team and our first Hub based in Nashville, Tennessee, worked 79 human trafficking cases during 2021-22 and rescued or helped to rescue 23 individuals. One of these victims was Coral, whose partner isolated her away from her family, then held her captive and sexually exploited her for profit.

Working with law enforcement and prosecuting attorneys

The investigators also focus on ensuring perpetrators are brought to justice. One such perpetrator was a 43-year-old man who forced three women into abuse while filming them for pornographic websites. He is now serving four years in prison after facing 62 human trafficking charges, for which Hope for Justice and law enforcement held him to account.

Richard Schoeberl, U.S. Investigations Team Leader at Hope for Justice, said: *"We are relieved that finally, justice has been done for these*

women, who suffered an horrific and prolonged ordeal at the hands of a man they were in a relationship with at the time. We would like to thank the women for their incredible bravery in sharing their stories."

'We will seek out human trafficking and stamp it out

Alongside full investigations, our Hub teams also do community outreach work (138 people helped this year) and training, in-person and virtual (4,871 people trained in 2021-22).

The Iowa team have partnered with Iowa Department of Public Safety (DPS), the state's largest law enforcement agency. We have been regularly sharing intelligence to help more victims rediscover their freedom, and investigating larger-scale human trafficking rings and networks.

David Gonzalez, Senior Investigator at Hope for Justice, said: *"This partnership will have an enormous and lasting impact, allowing us to work side by side to find and rescue more victims and enable them to rebuild their lives. Together with Iowa DPS, we will send out a message to human traffickers; we will not tolerate exploitation. We will seek it out, stamp it out, and make traffickers accountable for benefitting from the fear and misery of the most vulnerable."*

Amy Veon, Criminal Intelligence Analyst at Iowa Department of Public Safety's Division of Intelligence and Fusion Center, said: *"Partnering with Hope for Justice will allow us to help more law enforcement agencies identify traffickers and help those who need it the most."*

In North Carolina, our U.S. Survivor Care Program – for women who are already free from human trafficking and who need dedicated support and aftercare – continues to evolve to be able to reach the most survivors possible in a way that makes the most impact.



Reform is a process that involves initiating and strengthening legislation, policy, practices, standards, structures, knowledge, beliefs and behaviour. Collectively, as an organisation, we drive change by increasing awareness and understanding of modern slavery, and influencing society to take action. Through training, advocacy and collaboration, we promote best practice, ensuring that knowledge is passed on and can continue to be developed.

Highlights and key activities in our Reform work this year:

- Contributed to the U.S. Department of State's Trafficking in Persons Report
- Collectively responded to UK government consultations on Human Rights Act reform and the Victims' Bill
- Helped the UK to develop modern slavery strategy through Home Office Strategic Groups
- Input on the Constructive Dialogue on UNTOC (United Nations Convention against Transnational Organized Crime) and its protocols
- Shared knowledge on holistic, survivor-centred justice approaches at the Commission on Crime Prevention and Criminal Justice (CCPCJ), and Intersectional Gender-Focused Prevention Strategies at the Commission on the Status of Women (CSW)
- Drafted an open letter to raise awareness of the risk of human trafficking, following the mass displacement of individuals in Ukraine, signed by more than 70 of the world's leading anti-trafficking and human rights organisations
- Collaborated with the wider UK anti-slavery sector to respond to the New Plan for Immigration consultation and subsequent Nationality and Borders Act, raising awareness of the implications for survivors of modern slavery, and encouraging supporters to raise concerns with their MPs
- Presented at the House of Lords on the increased risk of human trafficking for displaced people from Ukraine
- Produced briefing papers on the risks of trafficking related to the Homes for Ukraine scheme and the Procurement Bill, and (with partners) drafted a briefing on the potential harm of the Bill of Rights
- Contributed to improving the Homelessness Code of Guidance around modern slavery, and attended a ministerial roundtable on nexus with trafficking and homelessness
- Input on the Survivor Care Standards in Uganda
- Reviewed the UK Ministry of Defence's strategy on human security
- Published thought leading pieces on the risk of trafficking due to conflict, the Human Rights Act reform and the Nationality and Borders Bill
- Participated in over 70 networks to share best-practice based on the evidence from our programmatic activity
- Supported the development of www.ukrainianswelcome.org website
- Created a repository which was shared with the wider anti-trafficking sector with resources to safeguard displaced individuals from Ukraine
- Formed part of the steering group for Cumberland Lodge and the Independent Anti-Slavery Commissioner's work on Emerging Practices in Child Trafficking
- Fed into the development of the new Modern Slavery Strategy for the UK through the Modern Slavery Strategic Implementation Groups
- Contributed to the consultation on sentencing guidance for the UK
- Provided invaluable insights about human trafficking survivors' access to justice and effective remedies for GRETA (The Group of Experts on Action against Trafficking in Human Beings) for its third report on Norway
- Contributed to academic and wider research, on access to legal aid, re-trafficking, and other key topics

National and International Influence

Hope for Justice frequently works with or is represented on influential networks including:

- 1.Coordination Unit for Victims of Trafficking (KOM) Network (Norway)
- 2.BMM Regional CSO Network
- 3.East African Child Rights Network
- 4.National Task Force Committee on Prevention of TIP (Uganda)
- 5.National Child Protection Working Group (Uganda)
- 6.Alternative Care Technical Working Group (Uganda)
- 7.Uganda Child Rights NGO Network
- 8.Uganda Legal Aid Service Providers Network (LASPNET)
- 9.Coalition Against Trafficking in Persons in Uganda (CATIPU)
- 10.Working Group on Statelessness (Uganda)
- 11.National Refugee Protection Working Group (Uganda)
- 12.International Anti Human Trafficking Advisory Group (UK)
- 13.Alliance 8.7
- 15.Delta 8.7 Alliance and Delta 8.7 Justice Policy Group Project
- 16.Lichtenstein Initiative
- 17.The Knoble Financial Crimes Working Group to Prevent Human Trafficking
- 18.Modern Slavery Strategic Implementation Group (MSSIG) on Prevention (Co-chair)
- 19.MSSIG (Modern Slavery Strategy and Implementation Group) on Victim Care (UK)
- 20.MSSIG International Group (UK)
- 21.MSSIG on Transparency in Supply Chains (UK)
- 22.Member of the Oversight Group for the National Modern Slavery Statutory Guidance on Identification and Care (UK)
- 23.MOPAC Mayors Office for Policing and Crime on Modern Slavery Strategy (London)
- 24.Advisory Group on National Training Standards (UK)
- 25.Home Office Group on Developing Modern Slavery Training (UK)
- 26.Walk Free Brexit Groups (UK)
- 27.Anti Trafficking Monitoring Group (UK)
- 28.Human Trafficking Foundation Network (UK)
- 29.Independent Anti Slavery Commissioner steering group on Cumberland Lodge Conference
- 30.ETI (Ethical Trading Initiative)
- 31.CEO Network (UK)
- 32.Mecklenberg County Task Force (US)
- 33.Human Trafficking Commission of NC (US)
- 34.Charlotte Continuum of Care (US)
- 35.Iowa Network on Human Trafficking (US)
- 36.Businesses to End Human Trafficking in Iowa (connected to Iowa Attorney General) (US)
- 37.Tennessee Bureau of Investigation state-wide Task Force (US)
- 38.The Knoble (US)
- 39.Consortium of Christian Relief and Development Associations (CCRDA) (Ethiopia)
- 40.Supreme Court Referral Network (Ethiopia)
- 41.Child Protection Case Management Working Group (Ethiopia)
- 42.Child Research and Practice Forum (Ethiopia)
- 43.Consortium of Self Help Approach Promoters (Ethiopia)

Trafficking Victims Prevention and Protection Reauthorization Act (TVPRA)

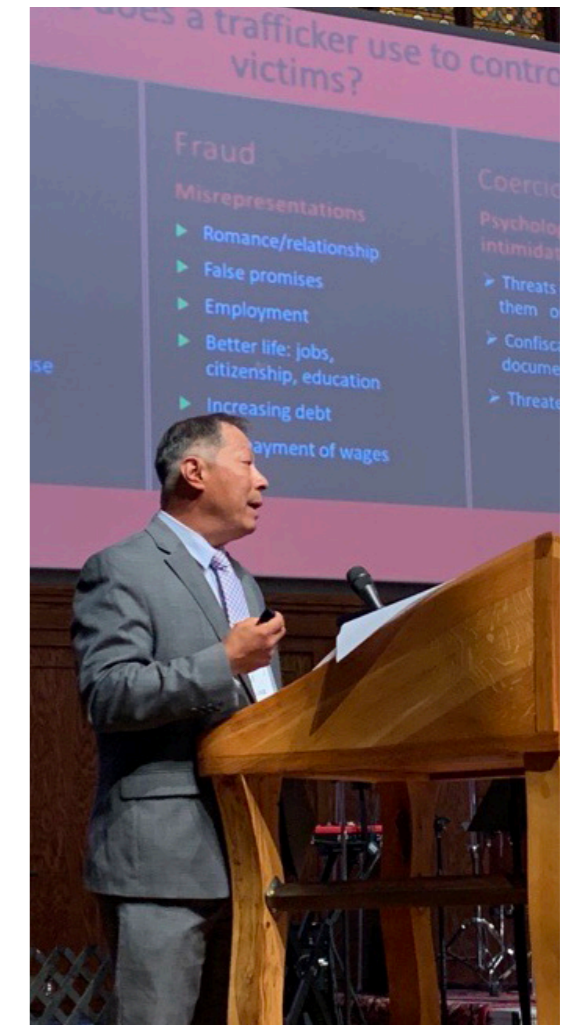
Hope for Justice had a strong focus throughout the year on a set of linked legislation for the U.S. collectively known as the TVPRA.

The Trafficking Victims Prevention and Protection Reauthorization Act (TVPRA) would enhance the efforts of survivor leaders, government, business, non-profits, and faith organisations to prevent human trafficking, identify and support victims, and ensure offenders and those who facilitate trafficking are held accountable.

Originally enacted in 2000, the TVPA first created the U.S. response to human trafficking. It has been reauthorized five times; in 2003, 2005, 2008, 2013, and 2019. It has never yet failed to be reauthorized, but the current version lapsed in September 2021.

This sixth reauthorization would continue vital anti-trafficking programs and policies supporting victims and survivors. Without reauthorization, vital funding for anti-trafficking programs and survivor support would disappear.

Hope for Justice has been working with a number of congressional offices to ensure the legislation advances. Our co-founder and Global Ambassador, recording artist Natalie Grant, spoke at the event launching the reauthorization legislation into Congress in September 2021.



HOPE FOR JUSTICE IN THE MEDIA AND IN THE COMMUNITY





Representatives of Slave-Free Alliance and the Utilities Against Slavery industry working group at the Thomson Reuters' Stop Slavery Awards 2022
Credit: Telling Photography

Slave-Free Alliance helping more businesses than ever to build resilience against modern slavery

2021-22 was a phenomenal year of expansion and success for Slave-Free Alliance, the business-focused social enterprise wholly owned by Hope for Justice.

Launched just a few short years ago in 2018, Slave-Free Alliance already has nearly 100 member businesses. It offers specific services to even more companies, and is now operating in multiple countries (the UK, Norway, Australia and the USA).

Slave-Free Alliance is engaged with major multinational businesses – including 12 that are current or recent members of the FTSE 100 index – through membership, consultancy and client services. Collectively these businesses, plus Slave-Free Alliance's three largest privately owned clients, have more than 1.2 million employees around the world, with total revenues of £230 billion. Slave-Free Alliance also engages with scores more smaller and medium-sized businesses and organisations

The Slave-Free Alliance team is made up of specialists from a range of backgrounds and professions, including senior police leaders with experience leading major law enforcement operations to identify forced labour in the commercial sector; supply chain specialists who have worked across a variety of sectors in China, the Asia-Pacific region, North Africa, Europe, and the Near East; and a learning and development team with over 16 years' experience in conducting training needs analyses and in designing and delivering training solutions. They can also draw on the world-class skills of the wider Hope for Justice team, globally.

Our clients and members trust us to act as their 'critical friend' and to deliver tailored services to make their operations and supply chains resilient to labour exploitation, and to address issues safely.

David Phillips is Logistics & Supply Chain Director at Sunbelt Rentals UK, which became a member in 2021. He said: "Slave-Free Alliance have been really helpful in working with us and helping us work through how you identify that risk [of exploitation in supply chains] and how you approach the supplier."

SLAVE-FREE ALLIANCE

The role of technology

During 2021-22, Slave-Free Alliance has been working with a partner to develop a new technology solution known as SC3, which will get its full public launch soon. SC3 technology provides integrated services for effective and efficient modern slavery risk management. It will be a platform for continuous improvement and remediation.

These automated services provide organisations with the tools and information to take decisive action, including 'Gap Lite' self-assessment; supply chain risk assessment; media scanning; guides, references and briefings; and training videos and resources. SC3 will be a platform for action, helping organisations to protect their operations, supply chain and people from modern slavery through automated analysis and tailored information.

With global legislation and stakeholder focus on business and human rights, organisations need to be on top of their modern slavery risks. Technology solutions like SC3 can help with this.

Working groups show sector commitment to action against modern slavery

Utilities Against Slavery, facilitated by Slave-Free Alliance, is a collaborative working group of more than 25 utility organisations that collectively employ more than 100,000 people, with a supply chain spend in the region of £21bn.

Shortlisted at the Thomson Reuters' Stop Slavery Awards 2022, Utilities Against Slavery aims to use the power of collaboration to raise the utility sector's resilience to modern slavery and labour exploitation. Its members include National Grid, Severn Trent, Centrica, Cadent Gas Limited, United Utilities, Anglian Water Services, SSE plc, Electricity North West, Thames Water and OVO Energy.

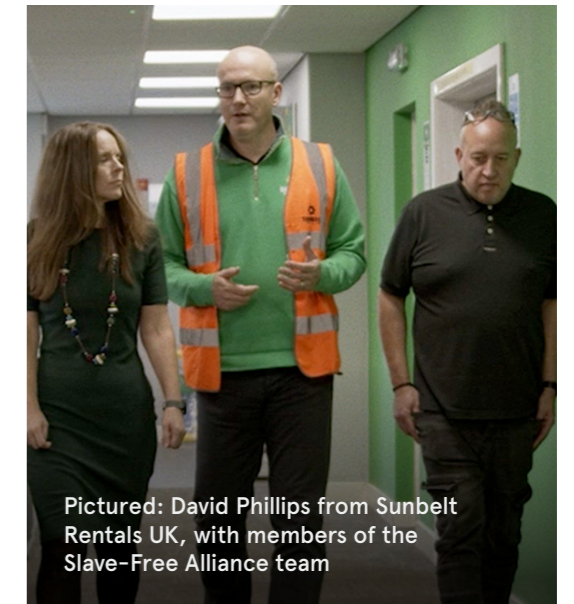
The group's successes during 2021-22 include:

- Training over 500 colleagues and suppliers through a 'Lunch and Learn' series with the Supply Chain Sustainability School
- A high quality pre-qualification questionnaire (PQQ) to be used across members' procurement platforms for effective due diligence
- Developing a common approach to working with suppliers
- Creating a suite of KPIs to raise the sector standard, monitor progress and collaborate on challenges
- The group is chaired by volunteer Peter Thompson, the former Commercial Director of Electricity North West.

Slave-Free Alliance also facilitates another major industry body, The Waste & Recycling Modern Slavery Working Group. Our 18 member businesses regularly exchange know-how to increase internal buy-in on the subject of building resilience to modern slavery, from the boardroom to specific frontline sites.

The sector is acknowledged as being at higher risk for modern slavery, and the Operation Fort investigation – which resulted in the largest prosecution in UK history – showed how members of an organised crime gang had specifically placed trafficked victims at recycling and processing facilities.

To mark Anti-Slavery Week in October, the working group launched the **#WasteSectorSaysZero** awareness campaign. There are plans to continue the campaign during 2022.



Pictured: David Phillips from Sunbelt Rentals UK, with members of the Slave-Free Alliance team

Social value procurement

Slave-Free Alliance Training & Technical Team Lead, Rachel Hartley, joined a panel discussion alongside influential public sector procurement leaders at NHS England / NHS Improvement, Birmingham City Council and Crown Commercial Service to discuss the concept of 'social value'. The conversation focused on the importance of thinking of the human element, not just the transactional, in procurement decisions. What may seem small day-to-day purchasing decisions by people in business and public sector organisations can have a tangible impact on the likelihood of exploitation or even modern slavery further down a supply chain. The link to the video of the discussion is available via Slave-Free Alliance's social media accounts.



Advising multinational firms on avoiding forced labour and exploitation

In December 2021, the U.S. Uyghur Forced Labour Prevention Act (UFLPA) was signed into law. Slave-Free Alliance warned during 2022, before it came into force, of low levels of engagement and understanding among global businesses of the new prohibitions on importing goods from China whose supply chains might have been tainted by forced labour.

Absolutely everything that is mined, produced, or manufactured wholly or in part in the Xinjiang Uyghur Autonomous Region, or by certain legal entities, is now presumed by the U.S. Government to be made with forced

labour and prohibited for import – unless very detailed documentary evidence can be provided to challenge this presumption.

Marc Stanton, Director of Slave-Free Alliance, said: *“We work with many of the world’s largest multinational businesses, who employ more than 1.2 million people and turn over hundreds of billions of dollars, and we have been startled how few of them are prepared for the implementation of this complex and wide-ranging legislation.*

“In reality, we do not yet know if enforcement will be so strictly enforced as to demand this high level of evidence for all imports, but it does demonstrate the level of preparation that businesses will need to do if they want to ensure compliance.”

A REFLECTION ON THE YEAR FROM HOPE FOR JUSTICE'S NEW CHAIR



It has been an immense honour to have been appointed as Chair of Hope for Justice after my predecessor, Peter Elson, stepped down in late 2021 after nine years of service. He set a very high standard, leading with wisdom and integrity.

Reflecting on my own first months as Chair and on 2021-22 as a whole, there has been so much happening across the charity, so much change and progress – but most important are the people we have been able to reach and the lives we have been able to change.

I am overjoyed when I see freedom being brought to people who had been trapped in modern slavery; when I see vulnerable and exploited children returned to their families; and when I see Hope for Justice expanding its work into new regions to help more people. Our monitoring and evaluation data tells us that the charity's various programmes reached a total of 199,894 people during the year, which is a phenomenal number and a real achievement.

All of us who sit on the Board of Hope for Justice and its subcommittees take our roles incredibly seriously, ensuring high-quality oversight of all activities and setting the strategic direction of the organisation. We seek to avoid and mitigate risks to the charity, its staff and beneficiaries, while being careful stewards of money donated by generous supporters across the world.

We want to ensure that every penny donated is used for maximum impact, and we have rigorous policies and processes in place to monitor this – across our programmes and also our office functions. We strive to repay the generosity of donors with the kind of careful stewardship of their money that they themselves would hope for. This is particularly important at a time when economic conditions are affecting the lives of those we serve, as well as those who choose to support us.

I want to thank each and every supporter of Hope for Justice, because it is you who empower the work we are able to do, and which you will read about in this Annual Review. I also want to thank my fellow Board members as well as the Executive team, the staff and the volunteers who together make Hope for Justice such an extraordinary organisation.

Robert Camp
Chair, Hope for Justice

WE WILL BE THE GENERATION TO END MODERN SLAVERY





HOPEFORJUSTICE.ORG

End Slavery Change Lives

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A registered charity in England & Wales (no. 1126097) and in Scotland (no. SC045769)